

**NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Monday, November 21, 2022, 6:30PM, Elementary Media Center**

MINUTES

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on November 21 at 6:32PM.
3. Roll Call:
Members present: Terri Engel, JoAnn Maloney, Rich Mueller, Dan Schmidt, Loren Schoenrock and Rick Schultz
Absent: Travis Routh
4. **Approve Agenda:** Moved by Loren Schoenrock, seconded by Rich Mueller to approve the agenda as presented. Motion carried 6-0.
10. **Approve Consent Agenda Items:** Moved by Rich Mueller, seconded by JoAnn Maloney to approve the Consent Agenda Items as presented. Motion carried 6-0.

a. **Minutes of October 17, 2022 School Board Meeting, November 10, 2022 Special Meeting to Canvas the Vote, November 15, 2022 Special Meeting to Canvas the Vote**

b. **Finance**

1) **Board Bills of \$665,986.13**

2) **Donations**

NRHEG PTO	Scooter Storage	\$175.00
NRHEG PTO	3 Commercial Food Warmers	\$462.47
NR Legion	CE Cheer	\$500.00
Rose Weber	Trombone	
	Total	\$1,137.47
	Total to Date	\$87,343.22

- 3) **Cost Sharing Agreement with Waseca:** During the 2022-2023 fiscal year, WPS will provide space for the Level 4 program. WPS will bill SWMetro for lease of the Level 4 space. SWMetro will bill this via lease levy to the Associate Member districts proportionate to percentage of student hours in the programs annually (Associate Districts may elect to have the lease costs direct billed so they are not included on local levies). WPS will build facility maintenance into lease rates. Should construction or damage occur that is in excess of \$5,000 with damage being unrecoverable from applicable family(ies), the Associate Members will share the cost of construction and/or repair based on the December 1 child count resident district enrollment within the Level 4 program.
- 4) **Service Agreement with Owatonna for Deaf/Hard of Hearing Teacher:** Katie Barth, a special education teacher for Owatonna Public Schools, has been hired to provide 50 hours of deaf/hard-of-hearing services to students receiving special education services provided by NRHEG Public Schools for the 2022-2023 school year at an hourly rate of \$99.21.

c. **Workforce**

- 1) **Teacher 2022 Seniority List and License Expiration Dates:** Under Article XI of the Teacher Master Agreement, "The School Board shall annually cause a seniority list (by name, date of employment, qualifications and licensure tier, subject matter or field and current assignments) to be prepared from its records. It shall thereupon post such list in an official place in each school building of the District not later than October 31 of each school year. Each teacher will review the list and, if in agreement with the order of seniority and the license expiration date, indicate so by initializing near his or her name.

The seniority list has been available in the staff break rooms in each building and also available online to review. There were no requests for changes. The Board is asked to prepare a final list by approving the list presented.

2) **Employment**

- a) **Kayla Marie Wobbrock**—School Age Care Lead/Aide
- b) **Michelle Mendenhall**—Secondary Custodian

3) **Winter Coaching Contracts**

- a) **Onika Peterson**—Girls Head Basketball Coach
- b) **Nathan Jensen**—Wrestling Assistant Coach
- c) **Shawn Larson**—Wrestling Head Coach
- d) **Jake Stork**—JH Boys Basketball Coach
- e) **Joe Isder**—JH Boys Basketball Coach
- f) **Aaron Gilliland**—JV Boys Basketball Coach

4) **Resignation**

- a) **Josh Drinkall**—Head Varsity Boys Basketball Coach

d. **Board Governance**

1) **2nd Reading of Board Policies:**

a) **Statutory and Recommended Changes 2022:**

- 1. **Policy 208 Development of Policies:** MSBA reviewed the policies for which required annual review was included:

Policies 410, 414, and 415: Annual review requirement is not in statute and likely reflects legal counsel advice at the time the policy was created. Districts may choose to continue annual review.

Policy 514: Minnesota law states that the policy should be reviewed “on a cycle consistent with other district policies.” Districts may choose to continue annual review.

Policies 506 and 722: Annual review is legally required.

Policy 524: Annual review was advised because of rapid changes in internet and technology. Annual review is not legally required. Districts may choose to continue annual review.

Policy 616: Annual review of the goals (not policy) is legally required. Annual review of policy may be appropriate as part of the annual review of the goals.

Policy 806: The Minnesota Department of Education included annual review in its model policy. It may be good practice to continue annual review of crisis management policies.

- 2. **Policy 209 Code of Ethics:** The suggested introductory note offers context to consider as a school board adopts, reviews, and/or revises this policy. School boards have considerable latitude in creating a code of ethics.
- 3. **Policy 210 Conflict of Interest:** The increase from \$8,000 to \$20,000 in potential school board member compensation for employment became effective July 1, 2022.
- 4. **Policy 410 Family Leave:** The revisions are proposed by MSBA’s law firm in light of federal and state law.
- 5. **Policy 524 Internet Use:** In 2022, the Minnesota legislature enacted notification, inspection, and other language related to student data privacy and technology. This may be a good opportunity for

the district to review this policy in detail, including the added provisions. On July 1, a new law regarding preschool and kindergarten screen time became effective; this language has also been added to Policy 524.

- e. **Statewide Enrollment Options:** Five (5) students from other districts choosing to attend our District. Four (4) students from our District choosing to attend other districts.

11. Recommended Actions

a. Board Governance

- 1) **2022-2023 WBWF Goals:** Moved by Dan Schmidt, seconded by Terri Engel, to approve the 2022-2023 WBWF Goals as presented. Motion carried 6-0.
- 2) **Resolution to Combine Polling Places:** Moved by Terri Engel, seconded by Loren Schoenrock, to approve the Resolution to Combine Polling Places as presented. Motion carried 6-0.
- 3) **2024-2025 School Calendar:** Moved by JoAnn Maloney, seconded by Dan Schmidt, to approve the 2024-2025 School Calendar as presented. Motion carried 6-0.

b. Workforce

1) Resignation

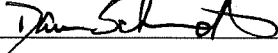
- a. **Dan Schmidt—JV Boys Basketball Coach:** Moved by Terri Engel, seconded by JoAnn Maloney, to approve the resignation of Dan Schmidt as JV Boys Basketball Coach. Motion carried 6-0.

2) Employment

- a. **Dan Schmidt—Head Boys Basketball Coach:** Moved by Rich Mueller, seconded by Loren Schoenrock, to approve Dan Schmidt as the Head Boys Basketball Coach. Motion carried 6-0.

- 12. **Adjournment:** Moved by Terri Engel, seconded by Rich Mueller to adjourn the meeting. Motion carried 6-0.

Meeting adjourned at 7:44PM.

Submitted by , Clerk
Terri Engel